

Employee Satisfaction Survey Template

Increase employee engagement with our comprehensive employee satisfaction survey template. Gather valuable feedback and insights to help improve your workplace and create a positive work environment.

To make the most out of this template, it's best to select a range of questions that will provide data in areas of interest. Focus on key areas rather than choosing random questions.

Personalization allows employees to feel that this survey was created for them in mind, so make sure you proofread the document before asking employees to complete it.

Employee Satisfaction Survey

Please answer the following questions to help us improve your day-to-day experience at work. **[Company name]** is committed to providing the best working environment for our employees, and your responses will be handled delicately. Should you wish for your response to be anonymous, simply don't add your name to the survey. Your honesty is key for improving your working life. Thank you in advance for taking the time to submit this survey.

Please rank the following statements from strongly disagree to strongly agree. You will then be given a box to expand on your responses if you wish. These additional comments are extremely valuable and are greatly appreciated.

1. I feel my contributions to the company are valued.



Strongly agree Agree Neutral Disagree Strongly disagree

2. I am comfortable when contributing ideas to my department.

☐ ☐ ☐ ☐ ☐

Strongly agree Agree Neutral Disagree Strongly disagree

3. I believe that my mental health is a priority to [company name].

☐ ☐ ☐ ☐ ☐

Strongly agree Agree Neutral Disagree Strongly disagree

4. I believe that my physical health is a priority to [company name].

☐ ☐ ☐ ☐ ☐

Strongly agree Agree Neutral Disagree Strongly disagree

5. I feel supported by my colleagues.

☐ ☐ ☐ ☐ ☐

Strongly agree Agree Neutral Disagree Strongly disagree

6. I feel supported by my supervisors and managers.

☐ ☐ ☐ ☐ ☐

Strongly agree Agree Neutral Disagree Strongly disagree

7. I understand the impact my role has on the company's growth.

☐ ☐ ☐ ☐ ☐

Strongly agree Agree Neutral Disagree Strongly disagree

8. I believe I am growing professionally.

☐ ☐ ☐ ☐ ☐

Strongly agree Agree Neutral Disagree Strongly disagree

9. I believe I'm given the tools and strategies to develop my career.

☐ ☐ ☐ ☐ ☐

Strongly agree Agree Neutral Disagree Strongly disagree

1 0. My job description is a true representation of my daily responsibilities and tasks.



1 1. My team respects me.



1 2. I feel that my strengths are valued and utilized for company growth.



1 3. I feel trusted by my team and I'm given the freedom I need to complete my daily tasks.



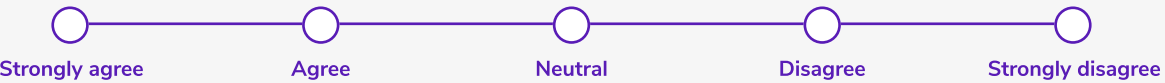
1 4. I understand what I need to do to develop my skills.



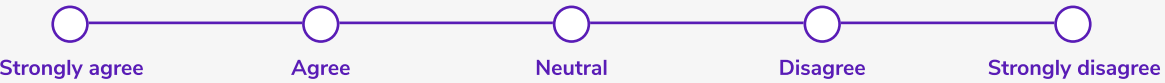
1 5. The equipment I've been given allows me to perform my role to the best of my ability.



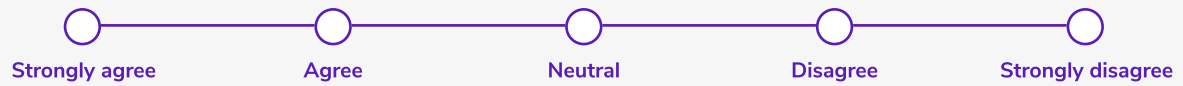
1 6. I consider my work as "meaningful" and "valuable".



1 7. I feel a sense of accomplishment and pride in my role.



18. I would recommend this company to my friends and family members.



19. I feel the working environment promotes productivity.



20. I believe work is distributed fairly across the team.



Please share anything else you'd like to raise about your working life

 Write your thoughts here

Thank you so much for your answers. They will help to shape and improve your working experience at [company name] in the near future.