tellent
recruitee

Personio alternatives

Personio

Personio Recruiting

Core functionality	Who is it ideal for?	Free trial	Pricing	Pros	Cons
HR suite, Personio's basic ATS module	SMBs in Europe with simple hiring needs, already using Personio as their HRIS	14-day free trial available	Not publicly available	▪ Easy to use ▪ Fast implementation (6-8 weeks) ▪ Proactive customer support	▪ Basic recruiting features ▪ Limited customization, reporting, and automation features ▪ Customer support access limited to support access to admins only

Tellent Recruitee

Core functionality	Who is it ideal for?	Free trial	Pricing	Pros	Cons
Standalone ATS that integrates with all leading HRIS. You can use its modular HRIS, Tellent HR	Mid-to-large companies in DACH, Benelux, and France with localized hiring needs	18-day free trial available	Tiered pricing with the base plan starts at €301 per month	▪ Robust talent acquisition features ▪ Powerful automation, reporting, and customization ▪ Easy to use ▪ Fast implementation ▪ Proactive customer support	▪ Built primarily for in-house recruiting teams; agency workflows require a separate add-on (Agency Hub) ▪ May be limiting for large enterprises that need advanced configuration, governance, and permission controls

Teamtailor

Core functionality	Who is it ideal for?	Free trial	Pricing	Pros	Cons
Standalone ATS	SMBs with simple hiring needs	14-day free trial	Not publicly available	▪ Easy to use ▪ Fast implementation ▪ Wide pool of templates for building simple hiring processes	▪ Rigid templates and limited customization ▪ Limited feature depth with basic analytics and recurring integration issues ▪ Not scalable for growing teams

BambooHR

Core functionality	Who is it ideal for?	Free trial	Pricing	Pros	Cons
Primarily an HRIS with built-in ATS functionality	BambooHR users looking for integrated recruiting features to manage their simple hiring needs	7-day free trial	Custom pricing, starting from $10 USD per month per employee	▪ Unified hiring and HR processes	▪ Basic recruiting features with limited reporting

Workday Recruiting

Core functionality	Who is it ideal for?	Free trial	Pricing	Pros	Cons
ATS module within Workday's Human Capital Management (HCM) suite	Large, global enterprises already using Workday HCM and having the resources to manage a complex, unified Workday environment	No	Not publicly available	▪ Centralizes recruiting with core HR data ▪ Supports complex, multi-team hiring processes ▪ Vast number of integrations available	▪ Resource intensives to manage the Workday platform ▪ Clunky interface

Rippling Recruiting

Core functionality	Who is it ideal for?	Free trial	Pricing	Pros	Cons
ATS module within the workforce platform, Rippling	US-based companies of any size already using Rippling and looking to streamline basic hiring within their HR processes	No	Not publicly available	▪ Hiring unified with HR, IT, and finance in one system ▪ Easy to use	▪ Basic recruiting features ▪ Limited customization

Greenhouse

Core functionality	Who is it ideal for?	Free trial	Pricing	Pros	Cons
Standalone ATS that integrates with HRIS	Global enterprises with complex hiring needs	No	Not publicly available	▪ Robust ATS supporting high-volume recruiting ▪ Highly customizable workflows ▪ Vast number of integrations available	▪ Doesn't offer a separate HR tool for teams that want to unify hiring and HR in an all-in-one solution from the same vendor ▪ Complex implementation ▪ Costly

Deel Talent

Core functionality	Who is it ideal for?	Free trial	Pricing	Pros	Cons
Primarily a global payroll provider with basic recruiting features	Companies hiring globally, looking to manage global payroll, compliance, and basic hiring in one platform	No	Not publicly available	▪ Strong payroll compliance support ▪ Easy to use ▪ Network of recruitment partners you can tap into	▪ Recruiting module is still relatively new ▪ Basic capabilities ▪ Key features available as add-ons

TalentHR

Core functionality	Who is it ideal for?	Free trial	Pricing	Pros	Cons
HRIS with built-in recruiting features	Startups and small businesses looking for a budget-friendly HR tool with built-in, basic recruiting features	HRIS free plan with job description generator	Tiered pricing with the base plan for $2 per user per month	▪ Simple and easy to use ▪ Budget-friendly	▪ Basic HR and hiring capabilities ▪ Fewer integrations

Recruit CRM

Core functionality	Who is it ideal for?	Free trial	Pricing	Pros	Cons
Standalone ATS combined with candidate relationship management capabilities	Recruiting agencies with high-volume hiring	Yes	Tiered pricing with base plan for $40 per user per month (adds-on are priced separately)	▪ Pairs CRM and ATS capabilities in one platform ▪ Advanced workflow automations	▪ Workflow automation, analytics, and other essential features available only as add-ons

SAP SuccessFactors Recruiting

Core functionality	Who is it ideal for?	Free trial	Pricing	Pros	Cons
Enterprise-grade recruiting module inside the SAP SuccessFactors HCM suite	Mid-market and enterprises with complex hiring needs and the in-house resources to manage the SAP ecosystem	No	Not available publicly	▪ Unifies hiring within the SuccessFactors HCM suite ▪ Enterprise recruiting module compared to other HRIS recruiting modules that are basic	▪ Steep learning curve ▪ Not powerful enough to support high-volume hiring workflows

HiBob (Bob Hiring)

Core functionality	Who is it ideal for?	Free trial	Pricing	Pros	Cons
ATS module (Bob Hiring) within the broad HR suite, Hibob	SMBs looking for basic recruiting features integrated within the wider HiBob workforce planning platform	No	Not available publicly	▪ Unifies basic hiring workflows with the rest of the HiBob platform	▪ Relatively new recruiting module ▪ Integrations often need technical support ▪ Interface is not user-friendly